

	<h1>QUALITY POLICY</h1>			
DOKÜMAN NO KE.01	YÜRÜRLÜK TARİHİ 21.02.2018	REVİZYON TARİHİ 12.09.2023	REVİZYON NO 01	SAYFA 1

Missions;

It produces products and different solutions related to the design and production of advertising products.

Vision;

To be a "GLOBAL BRAND AND LEADER" in the world market by constantly renewing itself and to maintain this position.

Quality policy;

As MT Reklam A.Ş. ;

- We adopt the understanding of producing solutions through cooperation and cooperation with our stakeholders in order to win together.
- We appreciate and encourage the innovation and creativity efforts of our employees, who are our most valuable resource, and we attach importance to teamwork.
- With our responsibility towards the generations after us, we take the necessary care to prevent nature from being polluted.
- We undertake to continue our Design and R&D studies to maintain our leading position in the market and to continuously improve and develop our Quality Management System.
- We review and update our processes from a risk-oriented perspective in the face of changing conditions.
- In all our business processes, we prioritize meeting customer expectations and increasing customer satisfaction by anticipating their needs.
- We ensure that the decisions we make are based on realistic data in order to increase the effectiveness and efficiency of processes.
- We undertake to meet all applicable requirements within the scope of management systems.

12/09/2023, Rev.1

	SOCIAL RESPONSIBILITY POLICY			
DOKÜMAN NO KE.01	YÜRÜRLÜK TARİHİ 08.05.2013	REVİZYON TARİHİ -	REVİZYON NO 00	SAYFA 2

Social Responsibility Policy ;

M&T Advertising Inc. It aims to be a symbol of reliability and respect towards its country, partners, dealers, sub-industry and customers, acts in accordance with the law and aims to act with social responsibility awareness in all its activities.

Forced and compulsory labor

M&T Reklam A.Ş. employs company employees with their own consent under equal conditions and does not employ forced or involuntary labor.

Ensuring occupational health and safety

M&T Reklam A.Ş. makes improvements at risk-posing points by performing risk analyses, and supports the development of all its employees with training opportunities by fulfilling the legal requirements for their health and safety.

Preventing child labor

M&T Reklam A.Ş. does not employ workers under the age of 18 for purposes other than training (internship etc.).

Fees and payments

M&T Reklam A.Ş. determines and pays the salaries of its employees so that they are not below the minimum wage determined by law.

Working hours

At M&T Reklam A.Ş., working hours are determined by adhering to the laws and principles in force and the principle of volunteering is followed.

Respect for freedom of meeting and collective bargaining rights

M&T Reklam A.Ş. employees have the right to act within the framework of union law.

M&T Reklam A.Ş. employees report their requests and complaints to the management through worker representatives, and these requests and complaints are evaluated by the management.

Preventing discrimination

While performing their duties, M&T Reklam A.Ş. employees respect the tendencies and values of other colleagues such as language, religion, race, sect, gender, philosophical belief, do not discriminate, and adopt the principle of equality.

Environmental safety

M&T Reklam A.Ş. fulfills its legal responsibilities for the protection and improvement of nature and the environment and raises awareness among its employees

08.05.2013 Rev0